

# **Section 3 Annual Report**

| Name of Project:                          |  |
|---|--|
| Name of Contractor:                       |  |
| Reporting Period:<br>(Year ended June 30) |  |

### Section 3 Labor Hours

This section must include employee information from the Contractor and all Subcontractors.

- a. Total labor hours worked by all employees:
- b. Total labor hours worked by Targeted Section 3 Workers:

c. Total labor hours worked by Section 3 Workers

(including total labor hours worked by Targeted Section 3 Workers):

#### Section 3 Benchmark Compliance

Using the information reported above, please determine whether Section 3 compliance has been achieved:

# 1. Targeted Section 3 Workers comprised 5 percent or more of the total labor hours worked.

Total labor hours worked by Targeted Section 3 Workers (B)/Total labor hours worked by all employees (A) = \_\_\_\_\_ (D)

Was compliance achieved (D is 5% or greater)? yes no

## 2. Section 3 Workers comprised 25 percent or more of the total labor hours worked.

Total labor hours worked by Section 3 Workers (C)/Total labor hours worked by all employees (A) = \_\_\_\_\_ (E)

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Was compliance achieved (E is 25% or greater)? yes no

If compliance was not achieved for either of the benchmarks above, please explain. Attach additional page(s) if necessary.

### **Contractor's Certification**

| As officer and representative of: |  |
|-----------------------------------|--|
| Contractor Name:                  |  |
| Address:                          |  |
| Telephone Number:                 |  |

On behalf of the Contractor, I hereby certify that the above information is true and accurate and is reported fully as required by the Section 3 Plan as part of the contract for this CDBG- and/or HOME-assisted project. It is further understood that final payment from the City of Boston for this project cannot be made until this report is submitted to the CDBG and/or HOME Grantee or authorized designee.

Name and Title of Authorized Representative

Signature of Authorized Representative

Date